



Change Leader: Learning to Do What Matters Most

Michael Fullan

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We live in a challenging, complex, inter-connected and unpredictable world beset by a range of seemingly insoluble problems. But, says Michael Fullan--an internationally acclaimed authority on organizational change--we have an increasing understanding of how to tackle complex change. This involves developing a new kind of leader: one who recognizes what is needed to bring about deep and lasting changes in living systems at all levels. These leaders need a deep understanding of what motivates us as human beings and how we tap into and influence other people's self-motivation.

In his previous best-selling books *The Six Secrets of Change*, *Leading in a Culture of Change*, and *Turnaround Leadership*, Michael Fullan examined the concepts and processes of change. In *Change Leader* he turns his focus to the core practices of leadership that are so vital for leading in today's complex world. He reveals seven core practices for today's leaders, all of which appear to be deceptively simple but actually get to the essence of what differentiates a powerful leader from one who is merely competent:

Practice Drives Theory Be Resolute Motivate the Masses Collaborate to Compete Learn Confidently Know Your Impact Sustain Simplicity Throughout the book Fullan argues that powerful leaders have built bedrocks of credibility, have learned how to identify the few things that matter most, and know how to leverage their skills in ways that benefit their entire organization. The author shows leaders how to avoid policies and strategies that focus on shallow and short-term goals and develop leadership skills for long-term success.

With a wealth of illustrative examples from business, education, nonprofit, and government sectors *Change Leader* provides a much-needed leadership guide for today's turbulent climate.

Change Leader: Learning to Do What Matters Most Details

Date : Published August 16th 2011 by Jossey-Bass (first published July 26th 2011)

ISBN : 9780470582138

Author : Michael Fullan

Format : Hardcover 172 pages

Genre : Leadership, Education, Nonfiction, Academic, School, Business

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From Reader Review Change Leader: Learning to Do What Matters Most for online ebook

Sexy Geisha says

Excellent read. Great information on how to effectively lead others when making change.

Lisa says

There are a lot of easy to use but powerful principles of leading an organization in this book. It was a great addition to my leadership class and was enjoyable to read.

Brenna says

I had to read this as part of my coursework in a supervision class. Not a difficult read, a bit repetitive at times, but easy to understand. I like that the author used concrete examples to illustrate some of the concepts (education examples, medical field examples, etc).

Jeffrey Lambert says

Thoroughly enjoyed this book. An excellent read for the aspiring leader in today's changing business environment. As a future school administrator, the lessons are useful in the world of education as well, and the other references academic institutions often throughout the book.

Melanie says

I approached this book skeptically, wondering what light it could shed on my current role as an administrator at a college; however, years ago I had liked Fullan's previous *What's Worth Fighting For in your School*, so I gave it a shot. I'm glad I did. While I won't necessarily see myself using some of the language he does, e.g., "simplicity" or "impressive empathy," I very much appreciated his ability to put into words some of what I had observed during a stressful period of change at my institution. Being able to name something helped me understand it, and following the examples he gave of how other institutions were able, at least to some extent, resolve conflict and successfully manage change, made me a little more optimistic and gave me some practical frameworks for viewing complex situations.

Shirley says

This is an easy to read practical book about what change leaders need to do to lead change in our ever more

complex world. Fullan combines some theory with seven simple practices that will support a leader's effort to lead and implement change.

Terry says

Will share this with the managers on my team

Shari says

Read for a graduate program in leadership.

David says

I enjoyed the book. It was an easy read and straight forward. Fullan unpacked a lot of the dense and nonsense in leadership literature. He provided a common sense approach of change leadership that centered around experience and growth with theory playing a secondary role to guide the leader to improve practice.

Toby Welch says

A good leader book is about how the leader helps people to change, organization, school or business by his or her passion for working with people.

Shannon says

Fullan's ideas are not unique, but he puts them together in a form that is readily teachable, which is an accomplishment. Leadership is an abstract idea, so the more concrete instructional books are, the better. His use of pop culture and specific school/district examples worked well to illustrate his ideas.

Parts of the book feel repetitive, but that's poor editing. I also felt like he had a hard time establishing and maintaining his voice - a researcher who drops a curse word every now and again. I don't oppose the cursing in a Puritanical sense, just in the sense that it feels somewhat forced and unnatural, given the research basis for the book and given the fact that it seems randomly incorporated vs. part of a unified effort to craft a voice.

Overall, this book is a quick read that does convey important information about leadership and implementing change.

Diana Suddreth says

Fullan practices what he preaches by approaching leadership with simplicity. With only seven key principles that are profoundly simple and insightful, Fullan advises the reading leader to become introspective and learn. The book is easy to read, yet rich with information. The insights and advice will serve any learning leader well.

Kristyan says

A very engaging read with a consistent message on how to develop yourself into an expert leader of change. Varied examples from across the western world, though education is the primary focus. Definitely worth a look.

Wai-kit Ng says

Not worth the read.

NSAA Group says

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- Learn Confidently
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- Sustain Simplicity

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